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ASSOCIATION OF LAND AND LAND REFORMS OFFICERS', WEST BENGAL

Regd. No. : S/59306/88-89

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CENTRAL COMMITTEE

Memo. No. 02/ALLO/ 2020

Date: 17/02/2020

To

The Principal Secretary & Land Reforms Commissioner,
Land & Land Reforms and Refugee Relief & Rehabilitation Department,
Government of West Bengal,
NABANNA,
325, Sarat Chatterjee Road,
Shibpur, Howrah,
Pincode- 711102.



Re: Upgradation of Pay Scale of RO (WBSLRS Gr-I) from
Scale No.14 to Scale No.15
&
steps for creation of Service in the L&LR and RR&R
Department, Govt. of West Bengal by amalgamation of
SRO-II and SRO-I cadres into SRO (Special Revenue
Officer).

Sir,

Successfully concluding our 17th Biennial Conference at Siliguri, we again reiterate our demands for the cadres of the officers in this department (RO, SRO-II and SRO-I) which was unanimously resolved and adopted as our Charter of Demands. The following two demands is of utmost importance of our cadres.

Demand- I: Upgradation of Scale of Pay from Scale No. 14 to Scale No. 15 for WBSLRS

Gr-I

Our association after protracted struggle had been able to achieve our demand of granting Scale No 14 to WBSLRS Gr-I (RO) way back in 1996, which we raised on the ground of demanding the highest scale of pay allotted to WBCS Group-C cadres at that time. This had corrected the imbalance within the cadres of WBCS Group C i.e. Jt. BDO and WBSLRS Gr-I(RO) and as such a pay parity was achieved.

Our justified demand for highest scale of WBCS' C Group was based on method and mode of recruitment by the Public Service Commission, West Bengal.

The balance was again impaired by allotment of scale No. 15 to the Superintendent, District Correctional Home / Deputy Superintendent, Central Correctional Home in the year 2014 which is also recruited through WBCS Group-C by the Public Service Commission, West Bengal.

Hence, based on the principle of equality, the above demand has been raised to push up the scale of pay of WBSLRS Gr I from scale No 14 to 15.

Our association reiterated this demand and urges to take necessary steps to correct this imbalance for the sake of equality and justice.

Demand -II: Merger of SRO-I and SRO-II cadres to form SRO(Special Revenue Officer)

Similar to the merger of Junior & Senior WBCS Cadres way back in 1978, our association had kept on demanding the merger of these two cadres (SRO-I & SRO-II) into a single cadre, SRO.

We had also proposed to allot scale no. 16 to Scale 19 in order to ensure----

- a. A two tier system of RO to SRO in this department instead of three tier RO->SRO-II->SRO-I for the sake of efficiency.
- b. To restrain the brain drain from L&LR and RR&R Department to the WBCS (Exe.) cadre of the P&AR Department as SRO-IIs are feeder to WBCS(Exe.) cadre.
- c. To enable the department to propose post wise scale of 16 to 19 by upgrading the scale of SRO-II to Scale 16 from scale 15 by way of merger of SRO-II and SRO-I Cadres(enclosed: excerpts of our demand to the 6th Pay Commission).
- d. To pave the way for creation of precondition of a service in the L&LR and RR&R Department, Government of West Bengal.

These, our long standing demands of our association have the most scientific basis and would cost the government exchequer the least.

We always longed to retain the deft hands of this departmental officer to serve the department throughout their career. The brain drain is costing the department enormously.

We are ready to extend all our assistance to the department to formulate and envisage an administrative structure commensurate to this environment of e-Governance for optimal utilization of cadres and for public good.

We will remain all ears to receive a call for an audience from your good office.

Encl: As stated above.

Yours faithfully,

Chanchal Samajder
Chanchal Samajder
General Secretary
Date: 17/02/2020

Memo. No. 02/1/ALLO/ 2020

Copy forwarded to:-

1. The DLRS & Jt. LRC, West Bengal for his kind information and necessary action, please.

Chanchal Samajder
Chanchal Samajder
General Secretary
17/02/2020