



Association of Land and Land Reforms Officers', West Bengal
এ্যাসোসিয়েশন অব ল্যান্ড এন্ড ল্যান্ড রিফর্মস অফিসার্স, ওয়েস্ট বেঙ্গল

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Central Committee

Memo No.: 22/ALLO/2024

To,

The Additional Chief Secretary & Land Reforms Commissioner,
Department of L & LR and RR& R,
Government of West Bengal,
Nabanna, 6th Floor. Howrah.



Sub: Prioritizing the Cadre related and other issues as per discussion held at your Chamber.

September 2024 held at your Chamber.

Respected Sir,

We earnestly thank you for the patient hearing in a cordial atmosphere in your chamber on 6 September 2024.

As per the discussion we are presenting a very brief list of priorities that we immediately demand for benefit of the cadres and department as follows:-

1. Merger of total sanctioned strength of WBSLRS Grade-I (i.e. 1585 posts of Revenue Officer) with total sanctioned strength of Special Revenue Officer Grade-II (i.e. 347 posts of SRO-II as per point No. 5 of Notification No. 1200-Estt./1E-02/2020-Apptt. Dated 29/03/2023 of the Department) to form a single feeder cadre with the nomenclature "Special Revenue Officer Grade-II" with pre-revised scale No. 15 and then increase of the post of WBLRS by absorbing 383 posts from this 1932 (1585+347) SRO-II posts.

a. By this, the pay scale of erstwhile RO (with pre-revised scale No. 14) will be raised to the highest pay scale (Pre-revised scale no. 15) of the officers recruited through WBCS (Exe.) etc Exam in C-group post and subsequently, SRO -II will be recruited through the WBCS (Exe.) etc. Examination instead of WBSLRS Gr-I. The total number of cadre will not be changed.

- b. By this, the sanctioned strength of SRO-II (1932-383=1549) will be satisfactory for promotion to the feeder post of WBLRS as well as WBCS (Exe) and there will be no question of curtailment of existing quota of feeder posts (53% of total feeder posts) to WBCS (Exe) posts to prevent stagnancy. No requirement for change of feeder rule for the promotion to the post of WBCS (Executive).
 - c. By this, the existing facilities/interest of any other cadre recruited by the Public Service Commission, through the WBCS (Exe) etc. Examination will not be disturbed/hampered.
 - d. By this, there will be negligible financial burden upon the State exchequer because more than 550 Nos. of existing ROs have already reached the pre-revised pay scale no. 15 through MCAS.
 - e. By this, a total no. of 1117 posts (734+383) in WBLRS will be created which is very much required for upward movement of the base cadre, i.e. SRO-II to mitigate the stagnancy.
2. Immediate promotion of ROs to the post of SRO-IIs to fill up the existing vacancy considering the sanctioned strength of SRO-II being 347.
3. Creation of functional posts in the pre-revised pay scale No.19 and pre-revised pay scale No.20 in the higher tier of WBLRS as per proposal laid down in our memorandum submitted at your kind end on 06.09.2024 to recreate a Constituted State Service in true sense.
4. Filling up of all the existing vacancy in the post of Deputy Director and Joint Director which are lying vacant even after completion of one and half years of creation of WBLRS due to non-fulfillment of eligibility period of 5 years in the immediate lower post by lowering the eligibility period from 5 years to 3 years.
5. Implementation of a systematic, timely and cadre-sympathetic mechanism for transfer and posting of the Officers of the Department.
6. Publication and regular updation of Gradation List of Revenue Officers as well as the officers inducted in WBLRS.
7. Publication of Cadre Schedule of the WBLRS.
8. Streamlining a secured system of filling Declaration of Assets.

9. To resolve the issue of curtailment of MCAS benefit of the Officers already absorbed in the WBLRS.
10. Recruitment in the post of RI, LDA, Sub-Surveyor (erstwhile Amin) etc. as there is huge shortage of staff particularly at Block level.
11. Timely and speedy disposal of Departmental proceedings.
12. Improvement of infrastructural and logistic support at all offices particularly at Block Level.

We believe that we could have impressed your kind self about our prime concern with our base and the largest cadre i.e. Revenue Officers, who had been the victim of circumstances and present imbroglio.

Our prayer may kindly be looked into as the most comprehensive, economic and scientific view with respect to the subject under reference.

Yours faithfully,

Krishanu Deb
11/09/24

(Krishanu Deb)

General Secretary