



ASSOCIATION OF LAND AND LAND REFORMS OFFICERS', WEST BENGAL

এ্যাসোসিয়েশন অব ল্যান্ড এন্ড ল্যান্ড রিফর্মস অফিসার্স, ওয়েস্ট বেঙ্গল

Regd. No. : S/59306/88-89

MOULALI PLAZA, 4TH FLOOR, 113/A, Acharya Jagadish Chandra Bose Road, Kolkata- 700 014

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CENTRAL COMMITTEE

Memo No.: 28/ALLO/2024

Date: 14/11/2024

To

**The Additional Chief Secretary
&
Land Reforms Coimmissioner
Department of Land & Land Reforms and
Refugee, Relief and Rehabilitation,
Nabanna, 6th Floor. Howrah.**

Sub: Charter of demand unanimously adopted in the 19th (Biennial) State Conference held on 8 & 9, November 2024.

Respected Sir,

In terms of the above captioned subject, I, on behalf of our association would like to express here that we have successfully concluded our 19th (Biennial) State Conference in presence of the delegates of all the districts of West Bengal.

In this regard, I would like to recall that on 06/09/2024 we had been given patient audience from your chair for presenting our demand in c/w cadre related issues and trade related issues (Vide No. 21/ALLO/2024 dated 06/09/2024, copy enclosed). In terms of the very discussion, we have further placed the priority of our demand (Vide No. 22/ALLO/2024 dated 11/09/2024, copy enclosed) before your kind self for active consideration.

Meanwhile, we have come to know that the P&AR Department (Vide No. 1407-PAR(WBCS)/1D-115/05(Pt.) dated 04/10/2024, copy enclosed) has published the vacancy status of feeder quota as on 01/01/2023 for the promotion to WBCS (Exe) posts devoid of the quota for existing SRO-II cadres. We have raised our protest in this respect (Vide No. 27/ALLO/2024 dated 30/10/2024, copy enclosed). This has been done without any rhyme and reason. This is a blow not only to the cadres of SRO-II but undoubtedly to the cadres of WBSLRS Gr-I (RO) also.

It may not be out of context to mention here that the eligibility criteria for feeding of posts in the WBLRS is insufficient and the capillary effect of the same has blocked the promotional aspect of the subordinate feeder cadres of SRO-II, RO and even the RI cadres.

The entire situation regarding pros and cons of the newly constituted WBLR Service and the promotional prospect of SRO-II and RO have been meticulously discussed at our State Conference to formulate our demand. The Charter of Demand has been formulated unanimously and the same is enclosed herewith for your kind consideration and necessary action.

In this regard, on behalf of our association, I would like to request you to give us opportunity to discuss the matter at your convenience.

Enclosed: As stated above.

Yours faithfully,

Krishanu Deb

**(Krishanu Deb)
General Secretary**

Memo No.: 28/1/ALLO/2024

Date: 14/11/2024

1. The Director of Land Records & Survey, and Jt. LRC, West Bengal for his kind perusal and necessary action.

Krishanu Deb

**(Krishanu Deb)
General Secretary**



Association of Land and Land Reforms Officers', West Bengal এ্যাসোসিয়েশন অব ল্যান্ড এন্ড ল্যান্ড রিফর্মস অফিসার্স, ওয়েস্ট বেঙ্গল

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Email : gsallo1987@gmail.com | visit us at : <https://allowb.org>

Central Committee

Memo No. 21/ALLO/2024

Date: 06.09.2024

To
The Additional Chief Secretary
&
Land Reforms Commissioner, West Bengal
Department of Land & Land Reforms & Refugee Relief & Rehabilitation
NABANNA, Howrah-711102.



Subject: Issues of Cadres, Infrastructure and other related problems in the L&LR&RR&R Deptt. Govt. of West Bengal

Respected Sir,

We thank you for inviting our Association for a discussion in your chamber on 6th of September, 2024 instant. This exemplary gesture is adorable and will be remembered as a milestone.

On this occasion we would like to raise certain issues that are plaguing the cadres as well as the department, particularly the ISU.

Perspective

On the backdrop of the declaration of service for the cadres, our overall assessment is that, it has created more problems than it has been able to solve.

Our longstanding demand was to create a two-tier service by way of merging the cadres of SRO II and erstwhile SRO I with ROs as sole feeder.

This was most scientific view as Land Reforms is a subject to be practiced in service as there lies no course in undergraduate to study Land Reforms as a whole. Hence the experience of ROs is the only means of building up the expertise.

But for some unknown reason, a fragmented service has been conceived which has raised more questions to be answered due to its birth with distinguishing disability.

Our Association had to cope and deal with this ill-fated service and tried to reframe our demands which was unanimously up held in our Extraordinary General Meeting held on 3rd June, 2023 in Yuva Kendra, Moulali. We were destined to encounter with our future as the awarded service spelt a doom to the base cadre i.e., RO and shrink their prospects of future career. So, obviously our imperative was to safeguard the interest of ROs along with raising our demands harping with our fundamental demand of a two-tier service.

Hence, we endeavor to submit our views in every aspect of our cadre demands as well as how to protect the fruits of Land Reforms along with the ideas to reinforce the infrastructure and to plug in the loopholes, which are lying within the program of digitization of records.

CADRE ISSUES

A. First of all, we would like to state in a nutshell where we stand today cadre wise according to scale of pay: -

Pre-revised Scale of pay	Nomenclature	Cadre Strength	Existing strength	Vacancies	Remarks
14	RO	1585	Around 1430	Around 155	More than 500 ROs enjoy scale 15 through MCAS
15	SRO II	347	278	69	
16	Asst. Director (AD)	440	440	-	
17	Dy. Director (DD)	220	175	45*	Vacancy due to 5 years awaiting time for AD to be eligible to DD
18	Jt. Director (JD)	74	34	40*	Same for DD to be promoted to JD.

Note: It is evident that about $(45+40) = 85$ (more or less) posts are lying vacant i.e., more than 10% of the service strength even after 1½ years of commencement of the service.

This has been dealt with by our Association by raising the demand of lowering the waiting time which will be elaborated later during cadre-wise analysis.

B. CADRE WISE ANALYSIS

i. Revenue Officer

At the very outset we have mentioned that the fate of the ROs have been jeopardized to the extreme. Thus, the onus lies on us to explain in a nutshell to such assessment.

The ratio of RO:SRO II has been brought down to 1585:347 i.e., 5:1. The cascading effect of such bottleneck is cumulatively moved down the line i.e., the feeder of ROs i.e., RIs. The fact remains that no promotion from RO to SRO-II has been given since July, 2022 which made them deprived of getting the benefit of promotional increment in due time causing a permanent financial loss in the career. We demand immediate publication of list of zone of consideration and order of promotion to the post of SRO II with promotional increment from the date of vacancy to that post which the Department is following in case of promotion to the post of JD from DD and to the post of DD from AD.

Further, the status of SRO IIs as feeder to WBCS (Exe) has been subject to challenge by the Jt. BDOs who are also feeder to WBCS (Exe) cadre along with SRO-II.

Under these circumstances, to compensate the huge imbalance we suggested in form of our demand to absorb the cadre of ROs through merging with SRO-IIs. This also imbibes our demand of rewarding highest scale to ROs of the WBCS Gr C i.e., scale no. 15. The charge on the state exchequer is minimal as 1/3rd of the ROs have already been fixed in scale 15 through MCAS. Moreover, through this merger, the non-functional promotion through MCAS will automatically place the ROs to the 3rd higher scale in due course of time.

Further we demand the retention of the 53% of feeder post to WBCS (Exe) for willing SRO-IIs with direct recruitment in the cadre of SRO-II (i.e., SRO-II + RO). This will lead to a two-tier service structure which is the most scientific one.

ii. SRO II

This hapless cadre lost in the storm of bizarre service (WBLRS) is always under threat. Had this cadre been absorbed entirely into the service (WBLRS) as per our demand, then the balance of RO and Service cadre could have been retained and the whining of the Jt. BDOs to PSC, WB could have been countered with fresh demand of claiming the RO cadre to be rewarded the feeder status to WBCS (Exe). Man, pines for what is not.

In present situation the SRO-IIs willing to join WBCS (Exe) or WBLRS had to bite their nails throughout their waiting period. Thus, agony has also been made more acute by the apathy of our department by not preparing and sending the list of eligible SRO IIs to the PSC, WB in time whereas the Jt. BDOs get promotion to WBCS (Exe) in time due to alertness and efficiency of the P&AR Dept. This acrimony of our department can be done away very easily by intervention of your good self. This delay in sending the names is nothing but injustice to the cadre. The standing alibi is the ever-missing SARs and Asset Declarations along with DP/VC reports which obviously gets lost in the quagmire of transportation from district to department. This ill-fated cadre, depleted in cadre strength, balances the entire cadre structure. Normally, the SRO IIs were posted as BLLROs which now has been replaced by the Asst. Directors. Thus, they are also deprived of gathering the necessary experience as BLLROs. Moreover, now onwards they are posted in other wings i.e., LA, ULC, Thika Tenancy along with SDLLRO & DLLRO Offices. They have to deal with knotty files and legal cases which needs a deft hand, matured through years of on-field experience. Neither they are in any position to provide guidance to BLLROs who are as Asst. Directors and as such are much senior to SRO IIs. The entire deployment has gone inverted by placing greenhands on the higher offices of SDLLROs and DLLROs.

C. SERVICE CADRES (AD/DD/JD)

i. Asst. Directors (Strength 440, Scale 16)

This is the only cadre which has seen full employment after promulgation of Service. They are the experienced SRO IIs who have served as BLLROs and came up to the upper-level offices of SDLLRO and DLLRO. Now they are again pushed to serve as BLLROs. The stagnation in this cadre is due to the 5 years waiting period to get promotion to Dy. Director post. A good number of ADs have already attained the scale 16 through CAS/MCAS before absorption in WBLRS.

ii. Deputy Directors (Strength 220, Existing 175, Scale 17)

The dearth in number has its reason for the eligibility time of 5 years of AD. Hence, the perennial vacancy is subsisting.

iii. Joint Directors (Strength 74, Existing 34, Scale 18)

The fate of this cadre is similar to Dy. Directors as there stands a bar of 5 years of continuous service as Dy. Director to be eligible to be promoted to Jt. Directors.

The general demand for promotion to the post of DD and JD is to lower the waiting period from 5 years to 3 years.

D. LACUNA OF WBLRS

WBLRS is a service that is not to be. This is not considered to be a genuinely constituted service. The list of constituted services as published by the Govt. of West Bengal (enclosed) does not mention WBLRS. Obviously, because the cadre Jt. Directors are headed for a 'cul de sac' as there is no provision of their upward movement. Even a large number of cadres of WBLRS has been denied of the MCAS benefit.

The naivety of the creators of WBLRS have refrained them from considering such provisions of creating posts in upper tier, though they have left open the induction of 20% through direct recruitment in the cadre of Asst. Directors. By dint of sheer CAS/MCAS, the direct cadres would reach scale 19 without any functional berth in that scale.

We have dealt this in our charter of demands as resolved and accepted in our EGM on 3rd of June, 2023.

E. Now let us sum up our demands for cadres as per scale and other benefits.

1. a. Absorption of RO into SRO II by way of merging the two cadres in scale no. 15.

b. Nomenclature of the new cadre will be SRO II only.

c. SRO II will retain the status & percentage of feeder to WBCS (Exe) as well as WBLRS.

d. Direct recruitment to SRO II cadre through WBCS examination in Group C held by PSC, WB.

2. Waiting period of Asst. Directors and Dy. Director for promotion to be scaled down from 5 years to 3 years and all the vacant posts in the upper tier to be filled w.e.f. the date of vacancy.

3. Immediate filling up of vacancy in each and every cadre.

4. The WBLRS Cadre to be restructured as follows: -

Pre-revised Scale of Pay	Nomenclature	Sanctioned strength	Existing cadre	Our Demand	Remarks
16	Asst. Director	440	440	650	60% of 1084* 869 (SRO II) + 215 (SRO I) = 1084
17	Dy. Director	220	175	325	30% of 1084
18	Jt. Director	74	34	109	10% of 1084
19	Addl. Director (Ex-officio Jt. Secretary)	-	-	22	20% of 109
20	Addl. Director (Ex-officio Spl. Secretary)	-	-	11	10% of 109
TOTAL		734	649	1117	

Note: The point of departure of our demand for constitution of service is with minimum 1084 cadre strength in combined capacity of SRO-II & SRO-I existing prior to notification. i.e. $869 + 215 = 1084$

We can see that we demand an increase of 383 posts (1117-734) than the existing sanctioned strength of WBLRS.

Now we state our proposal regarding how to balance this increase in posts by way of conversion of same number of posts from the combined cadre of newly formed SRO II i.e., (RO + SRO-II) ($1585 + 347 = 1932$)

Out of 1932 posts of newly formed SRO II 383 posts will be converted to different scale tiers of WBLRS as shown in the last figure.

Hence, the ultimate strength of SRO-II will be $1932 - 383 = 1549$.

We have also dealt with the issue of cost to the state exchequer and it reveals that a bulk of ROs are already enjoying scale 15 and a number of SRO IIs are already enjoying scale 16 by CAS/MCAS. Hence, the cost to exchequer it will be, negligible.

Before venturing to our other demands, we would like to state that since inception, ALLO, WB has always demanded for a constituted service consisting of number of entire SRO I and SRO II posts keeping the WBSLRS Gr - I (RO) as the sole feeder to that service by awarding the highest scale of pay to WBSLRS Gr-I in Gr. C of WBCS examination.

But, the fragmented service with 734 posts has created stagnation for ROs.

Though numerically, left out 347 SRO II is the feeder of WBLRS and WBCS (Exe), but practically strength of 1585 ROs is awaiting and offered 347 posts of SRO II for promotion. Under the changed circumstance ALLO, WB has demanded absorption through merger of RO with the posts of SRO II to create a single feeder cadre with nomenclature of SRO II with pre revised scale of 15, who will be feeder to WBCS (Exe) as well as WBLRS.

Our association, as stated, also demanded an increase of service posts from 734 to 1117 for smooth and normal upliftment of the cadre to higher post as given in the figure above. This will pave the way for construction of a genuinely constituted service in the Department. Similar creation of posts has been made in other constituted services. (Copy enclosed)

OTHER DEMANDS

1. **Infrastructure**: The ISU being the largest wing of the department is chronically suffering from paucity of space particularly at BLLRO level. The footfalls in the BLLRO offices in urban area surpasses the capacity of the built-up area of the offices. These results overcrowding and all other nuisances inside the office. We urge you to kindly pay a visit once in any nearby office like Sonarpur, Bally, Barrackpore any day to avail first-hand experience.

We have a long pending demand, keeping in view of the Vishaka guidelines and subsequently the enactment of sexual harassment of women at workplace (Prevention and Redressal) Act, 2013 that the offices in ISU be revamped and enlarged to provide all such facilities immediately.

Another acute problem in BLLRO offices is generator and providing a car throughout the year. Insufficient water supply, proper electrification, washrooms for the lady employees are also need immediate redressal. Acute shortage of staff like RIs, Amins, UDA, LDA in BLLRO office is creating hindrance in timely discharging of different departmental works.

2. **Transfer & posting of cadres**: Starting from RO to Jt. Directors, transfer guideline must be extended and followed thoroughly by the authority. After serving a distant place for home, they may be given posting nearer to their home. Apart from ROs which is looked after by DLRS & Jt. LRC, WB, all other cadres are controlled by Department itself. We feel that the Department falls far behind the expectation due to lack of motivation and other problems. This also applies for promotion of the cadres.

3. **Mafia attack on BLLROs & ROs**: Often, our cadres at the block level is subjected to the attacks by goons and miscreants particularly during their raid duty against illegal mining of minor minerals. The inadequate police protection is a normal affair. Hence, the

service has become hazardous and we along with the authority in districts run after the occurrence of such heinous incidents. But we think prevention is better than cure.

So, the police must be instructed to provide all round protection to BLLROs/ROs in the office as well as on the fields during raids.

4. **SARs, Asset Statement, Service book and gradation list of cadres:** As have been stated the SARs, Asset Statements are lost during transit from Districts to Department. Online submission of SARs and Asset Statements with proper security to be provided as soon as possible. Hierarchy to be fixed for the service cadres for SAR.

Service book is still maintained manually. While other departments have introduced online maintenance, ours is as usual far behind. This to be maintained through online WBIFMS portal as per Finance Department's guideline.

5. **Stationeries &AMCs of equipment:** BLLRO offices are running under acute shortages and dearth in supply of paper, stationery for manual as well as for electronic equipment.

The AMCs are not functioning well in remote Blocks. Thus, the printers and scanners are often goes out of service resulting in public harassment. We find no tangible reason except apathy behind such negligence.

6. **Audit, Protection & Development of Banglarbhumi, MRR:** The sanctity of the records is the prime concern. The minimal compromise in security is unpardonable.

We demand immediate plugging of loop holes so that any such heinous act can be detected through audit trails and miscreants to be brought to the book.

The speed of the portal Banglarbhumi must be enhanced and developed so that the portal can be accessed easily by everybody to ease up the process of mutation, inheritance, khajna payment etc.

Audit of equipment of MODERN RECORD ROOM (MRR) in each BLLRO offices to be commenced immediately. Along with re-installing the equipment which are not in working condition is a burning necessity along with AMC.

7. **IT related infrastructure**: We demand the increasing the band width from 5 MBPS to 150 MBPS in both Airtel& SWAN.

We also demand increasing of server space including e-Bhuchitra and Banglarbhumi portal.

Thanking you again for allowing or Association to meet for a discussion, which, we hope will lead to certain definite action with positive results. We are proud to announce that only our association had consistently endeavored to establish the ISU during 1980s, which finally took place in 1987, fighting against all odds and vested interests.

It pains us to see ISU going to shreds due to negligence and insecurity of the data.

We vouch ourselves to support any steps taken by the authority to revamp and develop the ISU and other wings and also, we are willing to suggest certain untapped sources of argumentation of revenue earnings in future, if called for.

With Regards,

Encl: As stated above.

Krishanu Deb
06/09/24

(Krishanu Deb)

General Secretary

Association of Land & Land Reforms Officers, West Bengal



Association of Land and Land Reforms Officers', West Bengal
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Central Committee

Memo No.: 22/ALLO/2024

To,

The Additional Chief Secretary & Land Reforms Commissioner,
Department of L & LR and RR& R,
Government of West Bengal,
Nabanna, 6th Floor. Howrah.



Sub: Prioritizing the Cadre related and other issues as per discussion

September 2024 held at your Chamber.

Respected Sir,

We earnestly thank you for the patient hearing in a cordial atmosphere in your chamber on 6 September 2024.

As per the discussion we are presenting a very brief list of priorities that we immediately demand for benefit of the cadres and department as follows:-

1. Merger of total sanctioned strength of WBSLRS Grade-I (i.e. 1585 posts of Revenue Officer) with total sanctioned strength of Special Revenue Officer Grade-II (i.e. 347 posts of SRO-II as per point No. 5 of Notification No. 1200-Estt./1E-02/2020-Apptt. Dated 29/03/2023 of the Department) to form a single feeder cadre with the nomenclature "Special Revenue Officer Grade-II" with pre-revised scale No. 15 and then increase of the post of WBLRS by absorbing 383 posts from this 1932 (1585+347) SRO-II posts.
 - a. By this, the pay scale of erstwhile RO (with pre-revised scale No. 14) will be raised to the highest pay scale (Pre-revised scale no. 15) of the officers recruited through WBCS (Exe.) etc Exam in C-group post and subsequently, SRO -II will be recruited through the WBCS (Exe.) etc. Examination instead of WBSLRS Gr-I. The total number of cadre will not be changed.

- b. By this, the sanctioned strength of SRO-II (1932-383=1549) will be satisfactory for promotion to the feeder post of WBLRS as well as WBCS (Exe) and there will be no question of curtailment of existing quota of feeder posts (53% of total feeder posts) to WBCS (Exe) posts to prevent stagnancy. No requirement for change of feeder rule for the promotion to the post of WBCS (Executive).
 - c. By this, the existing facilities/interest of any other cadre recruited by the Public Service Commission, through the WBCS (Exe) etc. Examination will not be disturbed/hampered.
 - d. By this, there will be negligible financial burden upon the State exchequer because more than 550 Nos. of existing ROs have already reached the pre-revised pay scale no. 15 through MCAS.
 - e. By this, a total no. of 1117 posts (734+383) in WBLRS will be created which is very much required for upward movement of the base cadre, i.e. SRO-II to mitigate the stagnancy.
2. Immediate promotion of ROs to the post of SRO-IIs to fill up the existing vacancy considering the sanctioned strength of SRO-II being 347.
 3. Creation of functional posts in the pre-revised pay scale No.19 and pre-revised pay scale No.20 in the higher tier of WBLRS as per proposal laid down in our memorandum submitted at your kind end on 06.09.2024 to recreate a Constituted State Service in true sense.
 4. Filling up of all the existing vacancy in the post of Deputy Director and Joint Director which are lying vacant even after completion of one and half years of creation of WBLRS due to non-fulfillment of eligibility period of 5 years in the immediate lower post by lowering the eligibility period from 5 years to 3 years.
 5. Implementation of a systematic, timely and cadre-sympathetic mechanism for transfer and posting of the Officers of the Department.
 6. Publication and regular updation of Gradation List of Revenue Officers as well as the officers inducted in WBLRS.
 7. Publication of Cadre Schedule of the WBLRS.
 8. Streamlining a secured system of filling Declaration of Assets.

9. To resolve the issue of curtailment of MCAS benefit of the Officers already absorbed in the WBLRS.
10. Recruitment in the post of RI, LDA, Sub-Surveyor (erstwhile Amin) etc. as there is huge shortage of staff particularly at Block level.
11. Timely and speedy disposal of Departmental proceedings.
12. Improvement of infrastructural and logistic support at all offices particularly at Block Level.

We believe that we could have impressed your kind self about our prime concern with our base and the largest cadre i.e. Revenue Officers, who had been the victim of circumstances and present imbroglio.

Our prayer may kindly be looked into as the most comprehensive, economic and scientific view with respect to the subject under reference.

Yours faithfully,

Krishanu Deb
11/09/24

(Krishanu Deb)

General Secretary

Government of West Bengal
P & AR Department(W.B.C.S. Cell)
NABANNA, 7th floor, Room No.705
325, Sarat Chatterjee Road, Howrah-711102

No. 1407 -PAR (WBCS)/1D – 115/05 (Pt.)

Dated: 04.10.2024

From : Shri P.K. Sarkar
OSD & E. O. Additional Secretary to the
Government of West Bengal

To : The Secretary, Public Service Commission, West Bengal
161-A, S.P. Mukherjee Road, Kolkata – 700 026

Sub : Promotion to the posts belonging to WBCS (Exe.)Cadre from the feeder
Posts/Services against the quota for the year 2023 i.e. eligibility as on 01.01.2023

Sir,

I am directed to refer the subject noted above and to send herewith a proposal for filling up of 23 (twenty three) vacancies against 2023 promotion quota (i.e. eligibility as on 01.01.2023).

As per point of roster of vacancies prescribed by the Backward Classes Welfare Department's Notification 136/TW/EC dated. 27.03.1990, the vacancy position as well as reservation break up will be detailed below :-

Unreserved	17 (seventeen)
Schedule Caste	05 (five)
Schedule Tribe	01 (one)
Total :	23 (twenty three)

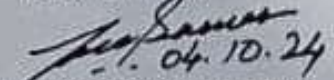
Feeder posts wise break up of promotion quota as per relevant Rules will be as detailed below:

Name of the Feeder Post	Unreserved	Schedule Caste	Schedule Tribe	Total
Joint B.D.O.	16	05	01	22
Asstt. Canal Rev. Officer	01	00	00	01

It is pertinent to mention that necessary arrangements for appointments on promotion of 23(twenty three) candidates from the feeder posts in question may be taken up at the earliest.
Follow up action in this regard may kindly be taken on urgent basis.

Encl. As stated

Yours faithfully,


04.10.24
OSD & E. O. Additional Secretary
to the Government of West Bengal

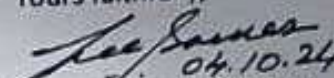
Dated: 04.10.2024

No.1407/1(2) -PAR (WBCS)/1D – 115/05 (Pt.)

Copy forwarded for kind information with the request to kindly send their respective particulars/proposals to the P.S.C., West Bengal promptly to:

1. The Principal Secretary to the Government of West Bengal,
Irrigation & Waterways Department, Jalasampad Bhavan, Salt Lake, Kolkata – 700091
2. The Secretary to the Government of West Bengal, P & R.D. Department

Yours faithfully,


04.10.24
OSD & E. O. Additional Secretary
to the Government of West Bengal



ASSOCIATION OF LAND AND LAND REFORMS OFFICERS', WEST BENGAL.

এ্যাসোসিয়েশন অব ল্যান্ড এন্ড ল্যান্ড রিফর্মস অফিসার্স, ওয়েস্ট বেঙ্গল

Regd. No. : S/59306/88-89

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Mail at: gsallo1987@gmail.com

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CENTRAL COMMITTEE

Memo No.: 27/ALLO/2024

Date: 30/10/2024

To

The OSD & E.O. Additional Secretary
Government of West Bengal,
P&AR Dept. (WBCS Cell),
Nabanna, 7th Floor, Room- 709
325, Sarat Chatterjee Road,
Kolkata- 711102.

Sub: Promotion to the post of WBCS (Exe.) cadre from the feeder post/service against the quota for the year 2023 (i.e. eligibility as on 01/01/2023).

Ref: Your No. 1407-PAR(WBCS)/1D-115/05(Pt) dated 04/10/2024.

Sir,

With reference to the subject above, on behalf of our association, I would like to draw your kind attention to the fact that proposal has been sought for to fill up 23 number of posts of WBCS(Exe) cadre from the post/cadre of Jt. BDO (22) and ACRO (1) absolutely forgetting the other feeder cadre SRO-II of the L&LR and RR&R Department.

Our association believes that this exclusion of SRO-II is deliberate, wilful and colourable exercise by the concerned department.

Such negligence may attract various complications in future. Moreover, it is absolutely against the right of SRO-II who were one of the major feeder to WBCS (Exe.).

Hence, we urge your kind self to thoroughly consult the feeder rules and issue the letter accordingly.

We believe that such a letter has been drafted by not so innocuous hand with a definite motive to hurt and causes severe damage to the interest of SRO-II as a feeder cadre to WBCS (Exe.).

Considering the gravity of the situation and the provisions of the feeder cadre rules to WBCS(Exe.), we urge you to please rectify the matter accordingly.

Yours faithfully,

Krishanu Deb

(Krishanu Deb)
General Secretary

Date: 30/10/2024

Memo No.: 27/1(2)/ALLO/2024

1. The Hon'ble ACS & LRC, West Bengal for his kind perusal and necessary action.
2. The Secretary, Public Service Commission, West Bengal for his kind perusal and necessary action.

Krishanu Deb

(Krishanu Deb)
General Secretary



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Charter of Demand as adopted unanimously at the 19th (Biennial) State Conference held on 8-9th November 2024.

১) সমগ্র WBLRS Gr-I Cadre-কে SRO-II cadre-এর সাথে absorption-এর মাধ্যমে একত্রীকরণ (Merger) করতে হবে এবং SRO-II ক্যাডারকে PSC-এর মাধ্যমে WBCS Group C-তে সরাসরি নিয়োগ করতে হবে। এর ফলে, WBLRS Gr-I দের বেতনক্রম হবে Pre-revised Scale No. ১৫ যা এই মুহূর্তে WBCS (Exe) এর Gr-C-তে সর্বোচ্চ বেতনক্রম এবং সংখ্যাধিক্যের বিচারে WBCS (Exe) এর promotee feeder হিসাবে SRO-II cadre-এর ৫৩% quota বজায় রাখা সম্ভব হবে। অর্থাৎ RO existing sanctioned strength(১৫৮৫) + SRO-II existing sanctioned strength (৩৪৭) যুক্ত হয়ে হবে ১৯৩২ জন।

২) Constituted State Service চালু করতে অবিলম্বে পাঁচটি (৫) categoryতে অর্থাৎ (i) Asst. Director / Asst. Secretary, (ii) Deputy Director/ Deputy Secretary, (iii) Joint Director/ Senior Deputy Secretary, (iv) Additional Director/ Joint Secretary এবং (v) Additional Secretary স্তরে সম্মিতিগত পূর্ণাঙ্গ state service চালু করতে হবে।

৩) Assistant Director/Asst. Secretary, Deputy Director/Deputy Secretary এবং Joint Director/ Senior Deputy Secretary পদে মোট Carde Strength করতে হবে ৬৫০, ৩২৫ এবং ১০৯ (৬:৩:১ অনুপাতে) মোট ১০৮৪ জন।

৪) Aditonal Director/Joint Secretary পদে ১০৯ এর ১০% অর্থাৎ ২২ জন (আসন্ন পূর্ণ সংখ্যা) Cadre রাখতে হবে।

৫) Additional Secretary পদে ২২ এর ৫০% অর্থাৎ ১১ জন রাখতে হবে।

৬) সর্বমোট (১০৮৪+২২+১১) ১১১৭ Cadre Strength যুক্ত পূর্ণাঙ্গ সার্ভিস চালু করতে হবে যার (১১১৭-৭৩৪) = ৩৮৩টি পদ আসবে ১৯৩২টি SRO-II পদ থেকে converted হয়ে অর্থাৎ SRO-II পদের সংখ্যা হবে (১৯৩২-৩৮৩) = ১৫৪৯।

৭) WBCS (Exc) এর feeder এর eligibity criteria যেমন RO, SRO-II combined capacity তে ৬ বছর তেমনই WBLRS-এর ক্ষেত্রে তা ৮ বছরের পরিবর্তে ৬ বছর করতে হবে।

৮) কোনভাবেই WBCS (Exe) এর feeder হিসাবে SRO-II দের ৫৩% কোটা কমানো চলবে না।

৯) ISU সহ সমস্ত wing-এ WBSLRS Gr-I এবং SRO-II শূন্যপদে অবিলম্বে নিয়োগ করতে হবে।

১০) যত দ্রুত সম্ভব WBLRS-এর Cadre Schedule প্রকাশ করতে হবে।

১১) ১৫, ১৭, ১৮ নং ও প্রস্তাবিত ১৯ নং স্কেলে উত্তরণের অন্তর্বর্তীকালীন সময়সীমা ৫ বছরের পরিবর্তে ৩ বছর করতে হবে।

১২) ষষ্ঠ পে-কমিশনের পূর্ণাঙ্গ রিপোর্ট প্রকাশ করতে হবে এবং ০১/০১/২০১৬ থেকে কেন্দ্রীয় হারে বকেয়া ডি.এ সহ প্রদান করতে হবে।

১৩) অবিলম্বে সমগ্র বকেয়া মহার্ঘভাতা প্রদান করতে হবে এবং কেন্দ্রীয় হারে এবং পদ্ধতিতে বছরে দুবার বকেয়া সহ মহার্ঘভাতা প্রদান করতে হবে।



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- ১৪) নিয়মিত সময়ের ব্যবধানে বদলীর আদেশনামা প্রকাশ করতে হবে। বর্তমান প্রশাসনিক বাস্তবতার সাথে সঙ্গতি রেখে বিভাগীয় আধিকারিকদের বদলীনীতিতে প্রয়োজনীয় পরিবর্তন করে নির্দেশিকা প্রকাশ ও কার্যকর করতে হবে।
- ১৫) Cempasionate Ground-এ বদলীর বিষয়গুলিকে গুরুত্ব দিয়ে সংবেদনশীলতার সঙ্গে দ্রুত বিবেচনা করে প্রয়োজনীয় আদেশনামা প্রকাশ করতে হবে।
- ১৬) ভূমি সংস্কার দপ্তরের প্রতিটি বিভাগে কাজ গতিশীলতা আনতে এবং জনস্বার্থে RTPS আইন অনুযায়ী পরিষেবা সুষ্ঠুভাবে প্রদানের জন্য অবিলম্বে আধিকারিক সহ এবং সকলস্তরের কর্মচারীদের শূন্যপদ পূরণ করতে হবে।
- ১৭) e-Bhuchitra সম্পর্কিত যাবতীয় সমস্যার দ্রুত সমাধান করে Mutation, Conversion ও অন্যান্য জনপরিষেবামূলক কাজের অন্তরায় দূর করতে 'Link', 'Connectivity'-এর সকল সমস্যা দূর করতে হবে।
- ১৮) সকল BL&LRO এবং SDL&LRO Office-এ Generator-এর ব্যবস্থা করতে হবে এবং UPS-এর সকল সমস্যা দূর করতে হবে।
- ১৯) অফিসে হামলা ও বিশৃঙ্খলা বন্ধ করার জন্য প্রশাসনকে যথোপযুক্ত ব্যবস্থা গ্রহণ করতে হবে এবং হামলাকারীদের বিরুদ্ধে দ্রুত আইন অনুযায়ী ব্যবস্থা গ্রহণ করতে হবে।
- ২০) পঃবঃ ভূঃ সঃ আইনের ৫৮ ধারায় রক্ষাকবচ যেন বলবৎ থাকে তা যথাযথভাবে কর্তৃপক্ষকে সুনিশ্চিত করতে হবে।
- ২১) SAR/ ACR এবং Assets Declaration Statement সংরক্ষণ-এর সকল সমস্যা দ্রুত নিরসন করতে হবে।
- ২২) শনিবার ও রবিবার সহ সমস্ত ছুটির দিনে বিভাগীয় আধিকারিকদের দিয়ে quasi-judicial কাজ করানো বন্ধ করতে হবে।
- ২৩) সকল অফিসে উপযুক্ত পরিকাঠামো সহ মহিলাদের আলাদা প্রসাধন কক্ষ/Toilet-এর ব্যবস্থা করতে হবে।
- ২৪) উচ্চতর প্রশাসনিক কর্তৃপক্ষের সঙ্গে সংগঠনের মত বিনিময়ের সুযোগকে নিয়মিত রাখতে হবে। এই পরিসর কোনমতেই সংকুচিত করা চলবে না।
- ২৫) DP/VC ফাইলের দ্রুত নিষ্পত্তি করতে হবে।

স্বাক্ষর