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ASSOCIATION OF LAND AND LAND REFORMS OFFICERS', WEST BENGAL

এ্যাসোসিয়েশন অব ল্যান্ড এন্ড ল্যান্ড রিফর্মস অফিসার্স, ওয়েস্ট বেঙ্গল

Regd. No. : S/59306/88-89

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CENTRAL COMMITTEE

Memo No.: 17/ALLO/2025

Date: 07/07/2025

To

The Hon'ble Additional Chief Secretary

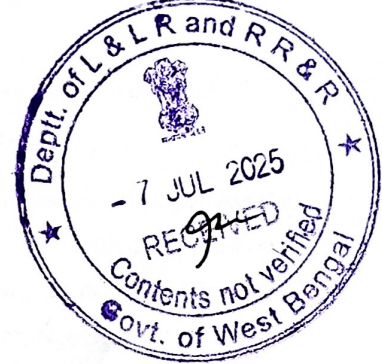
&

Land Reforms Commissioner

Department of Land & Land Reforms and

Refugee, Relief and Rehabilitation,

Nabanna, 6th Floor. Howrah.



Sub: Promotion of officers of the L&LR&RR&R Dept. along with other related matters.

Respected Sir,

With the subject under reference, I, on behalf of our association, would like to bring to your kind notice the state of affairs prevailing in the department leading to unnecessary delay in promotion of the cadre.

I would like to emphasize here that a number of posts with rank of RO, SRO-II and WBLRS cadre are still lying vacant. Such vacancy not only causes impairment in citizen centric services but also put extra burden on the shoulder of the officers who are already posted particularly, in the block level front offices, functioning with minimum logistical support. Such immense pressure sometimes led to unintentional and bonafide mistakes.

Vacancy

With respect to promotion, the assessment of vacancy in respective posts is of primordial importance. We may recall that the decision taken in the last DPC meeting to promote Sixty-Nine (69) ROs to the posts of SRO-IIs, so far only Forty-Four (44) ROs have been promoted. As per our information, 7 to 8 ROs couldn't get their promotion due to non-

availability of SARs/ Asset Statements. Immediate steps may please be taken to expedite their promotion.

It is a well-known fact that promotion is not only an accreditation but also a financial benefit for the incumbent in recurrence.

- a. Residual vacancy due to promotion from SRO-II to WBCS(Exe): Very recently as thirty-one (31) SRO-II got promoted to WBCS(Exe) cadre, as a feeder post to WBCS(Exe), the resultant vacancy in SRO-II posts to the tune of 31 posts must be added to the existing vacancy in SRO-II posts.

Learning from reliable source there exist about eighty (80) vacancies in SRO-II cadre which can immediately be filled up by eligible ROs.

- b. Resultant vacancy due to promotion from SRO-II to Assistant Director: Another scope of creating vacancy in SRO-II cadre can easily be availed by promoting Twenty-Two (22) of SRO-IIs to the post of Assistant Director due to availability of the said number of berths in the level of Assitant Director. Needless to mention that in turn, it will create Twenty-Two (22) numbers of vacancies in SRO-II cadre which can be filled up by ROs.

This capillary action will also extend the benefit to RIs who are eagerly waiting to be promoted to RO.

Publication of final gradation list of ROs & SRO-IIs

The basis of promotion to the respective cadres is the gradation lists of ROs & SRO-IIs. It is high time that the final gradation list ought to have been published at the earliest. The time limit for filing of objections on draft gradation list published so far, is over. The disposal of the objections must be expedited to ensure that there is no further delay in its final publication.

Assessment of delay in promotion of cadres

We just examined the fate of one batch of ROs namely 2011 batch of WBSLRS Gr-I. Today, a number of cadres of this batch are enjoying the service of WBCS(Exe) cadre. Some of them have been able to join SRO-II cadre. The rest are toiling as RO after a lapse of eleven (11) years. Such is the grotesque situation prevailing in the department.

We definitely feel for the RIs those got stuck in the choked pipeline of upward movement, bearing a pall of gloom.

As per our assessment, the root of the malady lies in the creation of a fragmented service rule of WBLRS.

Sir, on behalf of our association, we have unanimously adopted the most scientific charter of demand to achieve a rational and legitimate relief to our cadre creating minimal demand on the state exchequer. Only our demand can meet the challenge to the present impasse existing amongst the cadres, demotivating it to the extreme.

We are eager to place our charter of demand with a concrete analysis and the way out through which this imbroglio can be sorted out at your convenient audience.

This is for your kind perusal and necessary action.

With Regards

Yours faithfully,

Krishanu Deb
(Krishanu Deb)
General Secretary

Memo No.: 17/1/ALLO/2025

Date: 07/07/2025

Copy to:-

1. The Hon'ble Director of Land Records & Survey, and Jt. LRC, West Bengal with a request to look into the matter.

Krishanu Deb
KRISHANU DEB
General Secretary